IRS990ScheduleH SCHEDULE H (Form 990)

Hospitals

Complete if the organization answered "Yes" on Form 990, Part IV, question 20a. Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization BusinessName InCareOfNm EIN Part I **Financial Assistance and Certain Other Community Benefits at Cost** Yes No FinancialAssistancePolicyInc 1a Did the organization have a financial assistance policy (FAP) during the tax year? If "No," skip to guestion 6a WrittenPolicyInd 1b If the organization had multiple hospital facilities, indicate which of the following best describes application of the FAP to its various hospital facilities during the tax year: AllHospitalsPolicyInd nly to all hospital facilities MostHospitalsPolicyInd to most hospital facilities IndivHospitalTailoredPolicyInd Idividual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year. Did the organization use federal poverty quidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care: 3a FPGReferenceFreeCareInc Percent100Ind Percent150Ind Percent200Ind FreeCareOthPercentageGrp OtherInd FreeCareOtherPct b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care: FPGReferenceDiscountedCare 3b Percent200Ind Percent250Ind Percent300Ind Percent300Ind Percent300Ind Percent300Ind Percent400Ind DiscountedCareOthePcrentageGrp OtherInd DiscountedCareOthePcrentageG c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care. Did the organization's FAP that applied to the largest number of its patients during the tax year provide for reeCareMedicallyIndigentInd 5a Did the organization budget amounts for free or discounted care provided under its FAP during the tax year? nancialAssistanceBudget 5a **b** If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? 5b If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligible for free or discounted care? nableToProvideCareInd 5c nualCommunityBnftReport **6a** Did the organization prepare a community benefit report during the tax year? 6a **b** If "Yes," did the organization make it available to the public? 6b eportPublicallyAvailableInd Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H. Financial Assistance and Certain Other Community Benefits at Cost (a) Number of (b) Persons (c) Total (d) Direct (e) Net (f) Percent of Financial Assistance and activities or community offsetting revenue community total expense served (optional) **Means-Tested Government Programs** programs (optional) benefit expense benefit expense FinancialAssistanceAtCostTyp Financial assistance at cost (from Worksheet 1) Medicaid (from Worksheet 3, column a) Costs of other means-tested government rograms (from Worksheet 3, column b) TotalCommunityBenefitExpnsAmt | DirectOffsettingBevenueAmt | NetCommunityBenefitExpnsAmt | TotalExpenseF Total. Financial assistance and means-tested government programs. ActivitiesOrProgramsCnt PersonsServedCnt TotalCommunityBenefitExpnsAmt DirectOffsettingRevenueAmt NetCommunityBenefitExpnsAmt TotalExpensePct Other Benefits Community health improvement services and nmunity benefit operations (from Worksheet 4) ActivitiesOrProgramsCnt PersonsServedCnt TotalCommunityBenefitExpnsAmt DirectOffsettingRevenueAmt NetCommunityBenefitExpnsAmt TotalExpense Health professions education (from Vorksheet 5) Subsidized health services (from Worksheet 6) ActivitiesOrProgramsCnt | PersonsServedCnt | TotalCommunityBenefitExpnsAmt | DirectOffsettingRevenueAmt | NetCommunityBene search (from Worksheet 7) rsonsServedCnt TotalCommunityBenefitExpnsAmt DirectOffsettingRe Cash and in-kind contributions for community benefit (from Worksheet 8) **Total.** Other benefits . **Total.** Add lines 7d and 7j ActivitiesOrProgramsCnt PersonsServedCnt TotalCommunityBenefitExpnsAr

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Part II Community Building Activities. Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves. TotalCommunityBenefitsGrp (a) Number of (b) Persons (d) Direct (c) Total (f) Percent of (e) Net offsetting revenue activities or served (optional) community total expense community building expense programs building expense (optional) DirectOffsettingRevenueAmt NetCommunityBenefitExpnsAm TotalExpensePo nysical improvements and hous Economic development FotalExpensePo Community support vironmental improvements DirectOffsettingRevenueAn Leadership development and training for community members NetCommunityBenefitExpnsAr ActivitiesOrProgramsCn Coalition building PersonsServedCn TotalCommunityBenefitExpnsAn DirectOffsettingRevenueAm letCommunitvBenefitExpnsAm TotalExpensePc yGrp mmunity health improvement advo ActivitiesOrProgramsO Workforce development PersonsServedCi NetCommunityBenefitExpnsAn NetCommunityBenefitExpnsAr tal ActivitiesOrProgramsCnt DirectOffsettingRevenueAm Part III **Bad Debt, Medicare, & Collection Practices** Section A. Bad Debt Expense Yes No Did the organization report bad debt expense in accordance with Healthcare Financial Management Association Statement No. 15? BadDebtExpenseReportedInd 2 Enter the amount of the organization's bad debt expense. Explain in Part VI the methodology used by the organization to estimate this amount Enter the estimated amount of the organization's bad debt expense attributable to patients eligible under the organization's FAP. Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for including this portion of bad debt as community benefit . . . Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements. Section B. Medicare Enter total revenue received from Medicare (including DSH and IME) 5 Enter Medicare allowable costs of care relating to payments on line $\boldsymbol{5}$. Subtract line 6 from line 5. This is the surplus (or shortfall) 7 7 Describe in Part VI the extent to which any shortfall reported on line 7 should be treated as community benefit. Also describe in Part VI the costing methodology or source used to determine the amount reported thodologyUsedGrp n line 6. Check the box that describes the method used: CostAccountingSystemInd g system CostToChargeRatioInd ge ratio OtherInd **Section C. Collection Practices** 9a Did the organization have a written debt collection policy during the tax year? . WrittenDebtCollectionPolicyInd If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? Describe in Part VI 9b Financial Assistance PrvsnInd Management Companies and Joint Ventures (owned 10% or more by officers, directors, trustees, key Part IV employees, and physicians—see instructions) (a) Name of entity (b) Description of primary (c) Organization's (d) Officers', (e) Physicians' directors', trustees'. activity of entity profit % or stock profit % or stock or key employees ownership % ownership % profit % or stock ownership % EntityName PrimaryActivitiesTxt OrgProfitOrOwnershipPct PhysiciansProfitOrOwnership 3 5 6

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Part V Facility Information										
Section A. Hospital Facilities	Ę.	Ge	õ	Te	ο̈́	Re	TH.	Я		
(list in order of size, from largest to smallest - see instructions)	cens	nera	l id	ach	itica	sea	7-24	ER-other		
How many hospital facilities did the organization operate during	Licensed hospital	me	en's	Teaching hospital	l ac	Research facility	ER-24 hours	her		
the tax year? HospitalFacilitiesCnt	Josp	dica	hos	hosp	cess	facil	S.			
Name, address, primary website address, and state license number	oital	General medical & surgical	Children's hospital	oital	Critical access hospital	ΪŢ				Facility
(and if a group return, the name and EIN of the subordinate hospital		urgio	-		spita					reporting
oitalFacilitiesGrp anization that operates the hospital facility):			Ц		<u> </u>				Other (describe) OtherDesc	group FacilityReportingGroupC
FacilityNum BusinessName	Licensed	Hospitall		ndSurgical	Ind				OtherDesc	T acinty reporting Groupe
USAddress		Ochicial		sHospitalli						
WebsiteAddressTxt	_				gHospitallr	nd				
StateLicenseNum	_				CriticalA	ccessHos	pitalln			
SubordinateHospitalName SubordinateHospitalEIN						Researc	hFacilityIn	_		
2	-							cyRoom2		
	-							Emergen	cyRoomOtherInd	
	+									
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Part V Facility Information (continued)

Name of hospital facility or letter of facility reporting group: HospitalFacilityName

Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

		ctcGrp

			Yes	No
	nunity Health Needs Assessment (CHNA)			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the			101/0.5
•	current tax year or the immediately preceding tax year?	1	FirstLicer	sedCYOrP
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C		T	
2		2	TaxExem	ptHospital(
3	During the tax year or either of the 2 immediately preceding tax years, did the hospital facility conduct a CHNA? If "No," skip to line 12	3	CHNACo	nductedIn
	If "Yes," indicate what the CHNA report describes (check all that apply):			
ommunityDef	Tracinitating of the community served by the neophal lability			
	Demographics of the community			
ExistingRes	Existing health care facilities and resources within the community that are available to respond to the health needs of the community			
HowData(blainedInd How data was obtained			
	NeedsInd The significant health needs of the community			
	Primary and chronic disease needs and other health issues of uninsured persons, low-income persons,			
2	and minority groups			
llthNeedsldP				
nan vocusidF	community health needs			
Consulting	The process for consulting with persons representing the community's interests			
	The impact of any actions taken to address the significant health needs identified in the hospital			
	facility's prior CHNA			
i	Other (describe in Section C)			
4	Indicate the tax year the hospital facility last conducted a CHNA: 20 CHNAConductedYr			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent			
	the broad interests of the community served by the hospital facility, including those with special knowledge of or			
	expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from			
	persons who represent the community, and identify the persons the hospital facility consulted	5	TakeInto/	ccountOth
6a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other			
	hospital facilities in Section C	6a	CHNACon	ductedWith
b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes,"		0111111	
	list the other organizations in Section C	6b		nductedWi
7	Did the hospital facility make its CHNA report widely available to the public?	7	CHNARe	portWidely
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
	VebsiteInd Hospital facility's website (list url): OwnWebsiteURLTxt			
	/ebsiteInd Other website (list url): OtherWebsiteURLTxt			
eThruOtherN	Made a paper copy available for public inspection without charge at the hospital facility			
	Other (describe in dection o)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	0	Implemo	ntationStrat
0		8	implemen	nauvioudi
9 10	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 mplementationStrategyAdptYr Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Strategy	PostedWeb
	If "Yes," list url: StrategyWebsiteURLTxt	10	Stratogyi	301004460
a b	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10h	Strategy	AttachedInd
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most	100		
• • •	recently conducted CHNA and any such needs that are not being addressed together with the reasons why			
	such needs are not being addressed.			
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a			
	CHNA as required by section 501(r)(3)?	12a	Organiza	tionIncurEx
b	If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?		Form472	
	If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form			
-	4720 for all of its hospital facilities? \$ ExciseReportForm4720ForAllAmt			

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Part V Facility Information (continued)		
Financial Assistance Policy (FAP)		
Name of hospital facility or letter of facility reporting group: HospitalFacilityName		I I
		Yes No
Did the hospital facility have in place during the tax year a written FAP that:	10	Fire Orderic Francisco disco
Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	EligCriteriaExplainedInd
If "Yes," indicate the eligibility criteria explained in the FAP: Generally income limit for eligibility for free care of and FPG family income limit FPGFamilyIncmLmtFreeDscntInd FPG, with FPG family income limit FPGFamilyIncmLmtFreeDscntInd FPG family income limit FPG family income li	CarePct	
for eligibility for discounted care of FPGFamilyIncommitted and the control of th	Surer ex	
Income level other than FPG (describe in Section C)		
AssetLevelCriterialnd Asset level		
Medical Indigency Medical indigency		
Insurance Status Insurance status		
UnderinsuranceStatCriterialnd Underinsurance status		
Residency Criterial Residency		
Other Criterial Other (describe in Section C)		
14 Explained the basis for calculating amounts charged to patients?	14	ExplainedBasisInd
Explained the method for applying for financial assistance?	15	AppFinancialAsstExplnInd
If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply):		
Described the information the hospital facility may require an individual to provide as part of their		
application		
Described SuprtDocInd Described the supporting documentation the hospital facility may require an individual to submit as part		
of their application		
Provided Hospital Contact Information of hospital facility staff who can provide an individual with information		
about the FAP and FAP application process		
Provided Nonprofit ContactInd Provided the contact information of nonprofit organizations or government agencies that may be		
sources of assistance with FAP applications		
Other (describe in Section C)		
Was widely publicized within the community served by the hospital facility?	16	IncludesPublicityMeasuresInd
If "Yes," indicate how the hospital facility publicized the policy (check all that apply):		
FAPAvailableOnWebsiteUnd The FAP was widely available on a website (list url): FAPAvailableOnWebsiteURLTxt		
APAppAvailableOnWebsiteUnd The FAP application form was widely available on a website (list url): FAPAppAvailableOnWebsiteURLTxt FAPAppAvailableOnWebsiteURLTxt		
FAPSummaryOnWebsiteInd A plain language summary of the FAP was widely available on a website (list url): FAPSummaryOnWebsiteURLTxt PAVISION RequestNoChargeInd The FAP was available upon request and without charge (in public locations in the hospital facility and		
by mail)		
AppAvibiOnRequestNoChrglad The FAP application form was available upon request and without charge (in public locations in the		
hospital facility and by mail)		
mAvibiOnRequestNoChrgind A plain language summary of the FAP was available upon request and without charge (in public		
locations in the hospital facility and by mail)		
Notified FAP CopyBill DisplayInd Individuals were notified about the FAP by being offered a paper copy of the plain language summary of		
the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via		
conspicuous public displays or other measures reasonably calculated to attract patients' attention		

CommunityNotifiedFAPInd Notified members of the community who are most likely to require financial assistance about availability

primary language(s) spoken by limited-English proficiency (LEP) populations

FAPTranslatedInd The FAP, FAP application form, and plain language summary of the FAP were translated into the

of the FAP

Other (describe in Section C)

Part	V Facility Information (continued)		-	Page (
	g and Collections			
	e of hospital facility or letter of facility reporting group: HospitalFacilityName			
			Yes	No
17	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written FAP that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?	17	FAPActio	nsOnN
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:			
_	Agencylid Reporting to credit agency(ies) IngDebtInd Selling an individual's debt to another party IngDebtInd Selling an individua			
PermitOther/PermitNo/	Other similar actions (describe in Section C)	19	Collection	nActivi
	If "Yes," check all actions in which the hospital facility or a third party engaged: [Agencylid] Reporting to credit agency(ies) [IngDebtInd] Selling an individual's debt to another party [PaymentInd] Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
<u>Other</u>	Actions that require a legal or judicial process Actions that require a legal or judicial process Other similar actions (describe in Section C) Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions line of the checked) on line 19 (check all that apply): Robiceled Provided a written notice about upcoming extraordinary collection actions (ECAs) and a plain language			
adeEffortOral ssedFAPApp sumptiveElig OtherAction	Processed incomplete and complete FAP applications (if not, describe in Section C) Determind Made presumptive eligibility determinations (if not, describe in Section C)	ibe in	Section	on C
Policy	/ Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's FAP?	NondisE	mergency	CarePo
mergencyCar	The hospital facility did not provide care for any emergency medical conditions The hospital facility's policy was not in writing Limited The hospital facility limited who was eligible to receive care for emergency medical conditions (describe			

in Section C)
OtherReasonind Other (describe in Section C)

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Schedule H (Form 990) 2024 Page 7 Part V Facility Information (continued) Charges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals) Name of hospital facility or letter of facility reporting group: HospitalFacilityName Yes No Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care: LookBackMedicareInd The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period LookBackMedicarePrivateInd The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period LookBackMedicaidMedcrPrvtlnd The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period

If "Yes," explain in Section C.

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AmountsGenerallyBilledInd

GrossChargesInd

Schedule H (Form 990) 2024 Page 8 Facility Information (continued) Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Part V Facility Information (continued)

OthHlthCareFo

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest)

How many non-nospital health care facilities did the organiza:	tion operate during the tax year?
isnotrospiaiGrp	
Name and address	Type of facility (describe)
1 OthHithCareFoltsGrp BusinessName USAddress	FacilityTxt
·	
2	
3	
4	
5	
6	$\wedge \cup \wedge \setminus \cup$
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10	
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Part VI Supplemental Information

Provide the following information.

1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and 9b.

- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's FAP.
- **Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (for example, open medical staff, community board, use of surplus funds, etc.).
- **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SupplementalInformationDetail
SupplementalInformationDetail FormAndLineReferenceDesc ExplanationType